



**STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION**

CIVIL RIGHTS DIVISION
SUITE 1800, JAMES K. POLK BUILDING
505 DEADERICK STREET
NASHVILLE, TENNESSEE 37243-1402
(615) 741-3681

CLAY BRIGHT
COMMISSIONER

BILL LEE
GOVERNOR

November 18, 2019

Ms. Kimberly Spence
Title VI Coordinator
City of Cleveland
190 Church Street
Cleveland, TN 37311

Dear Ms. Spence:

As part of the contractual agreement, any entity receiving federal assistance from the Tennessee Department of Transportation (TDOT) must comply with Title VI of the Civil Rights Act of 1964. In order for TDOT to ensure your agency's compliance, it was necessary for the City of Cleveland to complete a Title VI Assessment. The City of Cleveland was found to be in compliance with Title VI per its TDOT Assessment on November 15, 2019.

Your Title VI Compliance determination is now good for three (3) years provided there have been no changes to your Title VI program or the Title VI Coordinator. The November Title VI compliance determination is valid through November 2022. The "No-Change" Affidavit and Assurance statement is required annually to maintain your Title VI compliance and will be due November 2020.

If you require further assistance, please contact Kelsey Finch at 865-594-4531 or Kelsey.Finch@tn.gov.

Thank you for your efforts.

Sincerely,


Cynthia Howard,
Title VI Program Director